

Tobias Witter

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Education

- Humboldt-University of Berlin, Germany** Oct 2017 – present
Berlin Doctoral Program of Economics and Management Science (BDPEMS)
- PhD Student in Accounting, Supervisor: Joachim Gassen
 - Average Grade: 2.0 (equivalent to A-)
 - Coursework completed: Econometric Methods, Advanced Econometrics, Advanced Microeconomic Theory, Advanced Microeconomic Analysis, Management Science I & II, Advanced Financial Economics, Experimental Research, Advanced Topics in Quantitative Empirical Accounting Research, Financial Accounting Research Group
- Beuth University of Applied Sciences, Berlin, Germany** Oct 2013 – Oct 2015
- Master of Arts in Management and Consulting
 - Final Grade: excellent (1.1, equivalent to “A”), graduated with honors & top of class
- Management School Gustave Eiffel at University Paris-Est Créteil, Paris, France** Sep 2014 – Jan 2015
- Erasmus Program Exchange Student in Master’s Program International Business Management
 - Final Grade: excellent (1.0, equivalent to “A”)
- Federal University of Applied Administrative Sciences, Berlin, Germany** Oct 2010 – Sep 2013
- Bachelor of Arts in Public Management
 - Final Grade: excellent (1.5, equivalent to “A”), graduated top of class

Professional experience

- Institute of Accounting and Auditing at Humboldt-University of Berlin, Germany** Oct 2017 – present
- Research Assistant
 - Teaching: Managerial Accounting (Winter 2017 & Winter 2018), Valuation (Summer 2017), Undergraduate Course Empirical Accounting Research (Winter 2018), Accounting Theory and Earnings Management (Summer 2019)
- Beuth University of Applied Sciences, Berlin, Germany** Oct 2016 – Sep 2017
- Lecturer (Freelance)
 - Team of Matthias Schmidt (Professor of Business Management and Business Ethics)
 - Taught an introductory course in management and human resources management
- German Statutory Pension Insurance Scheme, Berlin, Germany** Oct 2013 – Sep 2017
Department for France, Italy, Tunisia, Morocco, and Algeria
- Advisor and caseworker, Working language: German, English, French
 - Advice for cross-border pension regulations
 - Frequent advisory activities in France, e.g. Paris, Marseille, Strasbourg
 - Processing of insurance and pension applications
- German Statutory Pension Insurance Scheme, Berlin, Germany** Jan 2010 – Apr 2013
Internships in four departments
- Controlling & Risk Management
 - International Office & Advisory
 - Strategic Planning & Quality Management
 - Insurance & Pension Payments
- Compulsory Paid Community Service** Jul 2009 – Mar 2010

Honors & Volunteer Experience

Berlin Doctoral Program of Economics and Management Science (BDPEMS) Elected Student Representative	Feb 2018 – present
Beuth University English Language Competition Award for the 2 nd Place for an English essay on the impact of digitalization on society	Oct 2014
Buddy-Program of the Beuth University of Applied Sciences Study Buddy for a French exchange student (administrative and study matters)	Mar 2014 – Aug 2014
Federal University of Applied Administrative Sciences, Berlin, Germany Elected Student Representative, Student Member of University Senate & Student Member of Faculty Council	Feb 2012 – Sep 2013

Research

Research statement

My research interest centers around the intersection of financial and managerial accounting. Broadly, I am interested in the preferences managers have and how their preferences lead to choices that are ultimately reflected in their actions and disclosures. I plan to focus my PhD thesis on how information variation is captured in managerial actions, e.g. how uncertain information lead to changes of government agencies' actions and how that affects firm behavior.

Work in Progress

- Budgetary uncertainty: Does it have a disciplinary effect?
Research idea, first presented in Brown Bag Seminar in Jan 2019
- Offenlegungsverhalten von Emittenten nach dem Vermögensanlagegesetz
(Topic: Disclosure behavior of firms in the German gray capital market)
together with Joachim Gassen

Articles in Journals

- Habitus und Mimesis: Neue Ansätze für das Change Management aus der Theorie Pierre Bourdieus, OrganisationsEntwicklung, 2/2017, pp. 104-106. (without peer-review)
(Topic: Discussion of a change management approach using the concept of Pierre Bourdieus theory)
together with Jürgen Materne (Professor for Business Administration)

Computing & Language Skills

Software Packages & Related Skills

R, GitHub, STATA, LaTeX, Mathematica, Python

Language Skills

German (Native), English (Fluent), French (Fluent)

Hobbies & Interests

Scuba Diving, Running, Swimming, Political & historical literature